

# EDUCATION, IRELAND.

## NATIONAL SCHOOLS.

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# THE IRISH TEACHERS' PENSION RULES, 1897.

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Presented to both Houses of Parliament by Command of Her Majesty.

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\*RULES UNDER SECTION 11 OF THE NATIONAL SCHOOL TEACHERS (IRELAND) ACT, 1879 (42 & 43 Vict. c. 74).

Effect, short title, and commencement of rules. 42 & 43 Vict. c. 74.

1.—(1.) The following rules shall have effect under section eleven of the National School Teachers (Ireland) Act, 1879 (in these rules called the Act), in substitution for those contained in the schedule to that Act, and for any other rules made under the powers given by that section (in these rules called the superseded rules).

(2.) The superseded rules are hereby revoked, except so far as the rules set out in the First Part of the Second Schedule to these rules are required to be kept in force for the purpose of these rules.

(3.) These rules may be cited as the Irish Teachers' Pension Rules, 1897, and shall come into operation on the first day of January 1898, but the circular required to be sent under Rule 22 may be sent, and the notice to be given on the receipt of the circular, may be given, before the rules come into operation.

52 & 53 Vict. c. 63.

(4.) The Interpretation Act, 1889, shall apply for the purpose of the interpretation of these rules as it applies for the purpose of the interpretation of an Act of Parliament.

Application of rules. 42 & 43 Vict. c. 74.

2.—(1.) These rules apply to all classed teachers (including teachers in the service at the time these rules come into operation) with the exception of those teachers who were in the service at the time of the passing of the National School Teachers (Ireland) Act, 1879, and did not exercise their election to take advantage of that Act.

(2.) In these rules teachers to whom these rules apply are referred to as "teachers," and teachers in the service at the time these rules come into operation are referred to as "existing teachers."

*Payment of Premiums.*

Deductions on account of premiums for pensions.

3.—(1.) The following sums shall be deducted in each year from the salaries of teachers toward the provision of pensions—

- (a) in any case a sum equal to the third class premium appropriate to the age at which the teacher is appointed; and
- (b) if the teacher is entitled to pay the second-class premium and elects to do so, such sum, in addition to the deduction on account of the third-class premium, as is appropriate to the age at which the teacher elects to pay the second-class premium; and

\* NOTE.—The effect of s. 31 of the Interpretation Act, 1889, is that the expressions defined in the National School Teachers (Ireland) Act, 1879, have the same meaning in these rules as they have in that Act. The term "Commissioners of Education" means therefore the Commissioners of National Education in Ireland; and the term "classed teachers" means such principal and assistant teachers of model or ordinary national schools as receive salaries from and are classed according to the regulations of the Commissioners of Education, see 42 & 43 Vict. c. 74, s. 2.

(c) if the teacher is entitled to pay the first-class premium, and elects to do so, such sum in addition to the deduction on account of the third-class and second-class premiums as is appropriate to the age at which the teacher elects to pay the first-class premium.

(2.) The amount of the appropriate deduction on account of the first, second, or third-class premium shall be determined for males and females respectively in accordance with Table marked A. in the First Part of the First Schedule to these rules.

(3.) No deduction shall be made from a teacher's salary under this rule after the teacher reaches the age at which an ordinary pension may be granted, that is to say, the age of sixty-five in the case of male teachers, and the age of sixty in the case of female teachers, although the teacher still remains in the service.

4.—(1.) A teacher, not being an assistant teacher appointed on ~~Conditions~~ or after the first day of January one thousand eight hundred and eighty-six, shall on entering the first or second-class in the case of a male teacher before the age of sixty, and in the case of a female teacher before the age of fifty-five, be entitled to pay the first or second-class premium respectively, but must elect to do so or not on entering the class.

(2.) A teacher appointed on or after the first day of January one thousand eight hundred and eighty-six shall not, while an assistant teacher, be entitled to pay the premium for any higher class than the third-class, but on becoming a principal teacher shall then become entitled to pay the premium of any higher class to which the teacher belongs, as if the teacher was then entering that class, and must then elect to do so or not.

(3.) A teacher shall not be entitled to pay the first-class premium, if, having been in the second-class as a principal teacher, he has not paid the second-class premium in accordance with these rules.

5.—(1.) Where a teacher on becoming entitled to pay the ~~Election to~~ premium of a higher class is required under these rules to make ~~pay~~ premiums, his election to do so or not, he must give notice of his election to the Superintendent of the Teachers' Pension Office within two months of the date on which he receives notice from that office of his promotion to the higher class, or, in the case of an assistant teacher becoming a principal teacher, within two months after the receipt of notice from the Superintendent of the Teachers' Pension Office requiring him to make his election.

(2.) If the teacher does not give notice of his election, he shall be treated as having elected not to pay the higher premium.

(3.) The Commissioners of Education shall give the Superintendent of the Teachers' Pension Office information of the promotion of any teacher from one class to another and of the date of the promotion, and also of any case in which they become

aware that an assistant teacher has become a principal teacher, and of the date of his becoming a principal teacher.

(4.) The Superintendent of the Teachers' Pension Office on becoming aware either through the Commissioners of Education or through the teacher himself that an assistant teacher has become a principal teacher or that a teacher has been promoted to a higher class shall send him a notice requiring him to make the election directed by these rules.

Provision as to making deductions.

6.—(1.) Deductions on account of premiums under these rules shall be made by deducting from any sum payable to a teacher on account of his quarterly or other salary a quarter or other proportionate part as the case may be of the annual premium payable.

(2.) For the purpose of the title of a teacher to a pension of any class, a premium of any class shall not be treated as having been paid by a teacher unless deductions on account of a premium of that class have been made from the teacher's salary for a full year.

(3.) A premium shall not become due until the end of the quarter, or other period for which the salary is payable out of which the deduction on account of the premium is to be made.

(4.) No sum shall be deducted on account of premiums for any such quarter, or other period, where the service has terminated before the end of the quarter or other period, but where service is begun after the commencement of any quarter or other period at the end of which any salary is payable, deductions shall be made on account of premiums as if the service had begun on the commencement of the quarter or other period.

#### *"Teachers' Contribution Account" and "Endowment Account."*

Separate accounts in relation to pension fund,

7.—(1.) Separate accounts shall be kept in relation to the pension fund to be called respectively the teachers' contribution account and the endowment account.

"teachers' contribution account," and "endowment account".

(2.) All sums paid to the pension fund on account of deductions from teachers' salaries for premiums and the interest accruing thereon shall, together with such other sums as the Treasury may direct, be carried to the teachers' contribution account, and all other sums paid to the pension fund shall be carried to the endowment account.

(3.) All sums paid out of the pension fund, which under these rules are to be charged to the teachers' contribution account, shall be charged to that account, and all other sums paid out of the pension fund shall be charged to the endowment account.

#### *Benefits from Pension Fund.*

Ordinary pensions

8.—(1.) A teacher on retiring from the service, if a male at the age of sixty-five or upwards, and if a female, at the age of

sixty or upwards, shall be entitled out of the pension fund to a pension (in these rules called an "ordinary pension").

(2.) An ordinary pension shall consist of—

- (a) an annual sum payable in respect of the teacher's contribution to the pension fund to be charged to the teachers' contribution account of that fund; and
- (b) of an annual addition of three times that sum to be charged to the endowment account of the pension fund,

and shall be of the following amounts:—

*I.—Third Class Pension.*

—	Male.	Female.
	£ s. d.	£ s. d.
Where a third-class premium only has been paid—		
(a.) Amount charged to teachers contribution account ... ... ... ...	8 15 0	6 5 0
(b.) Amount charged to endowment account...	26 5 0	18 15 0
Total ... ...	£35 0 0	25 0 0

*II.—Second Class Pension.*

—	Male.	Female.
	£ s. d.	£ s. d.
Where a second-class premium has been paid—		
(a.) Amount charged to teachers contribution account ... ... ... ...	11 10 0	8 10 0
(b.) Amount charged to endowment account...	34 10 0	25 10 0
Total ... ...	£46 0 0	34 0 0

*III.—First Class Pension.*

—	Male.	Female.
	£ s. d.	£ s. d.
Where a first-class premium has been paid—		
(a.) Amount charged to teachers contribution account ... ... ... ...	15 0 0	11 15 0
(b.) Amount charged to endowment account...	45 0 0	35 5 0
Total ... ...	£60 0 0	47 0 0

Voluntary  
retirement  
pensions.

9.—(1.) A teacher on retiring voluntarily from the service, if a male, between the ages of fifty-five and sixty-five, and if a female, between the ages of fifty and sixty, shall be entitled out of the pension fund to a pension in these rules called a "voluntary retirement pension."

(2.) A voluntary retirement pension shall consist of—

- (a) an annual sum payable in respect of the teacher's contribution to the pension fund to be charged to the teachers contribution account of that fund and calculated in accordance with the table marked B. in the First Part of the First Schedule to these rules; and
- (b) an annual addition of three times that sum to be charged to the endowment account of that fund.

Benefits on  
retirement  
owing to  
disability.

10.—(1.) If the Commissioners of Education certify to the Lord Lieutenant that they are satisfied that a teacher over the age of thirty-five and under the age of fifty-five if a male or fifty if a female, has, while actually serving as a teacher, become incapable from permanent infirmity of mind or body to discharge the duties of the teacher's situation, the teacher shall be entitled to the repayment out of the pension fund of all premiums paid by the teacher with compound interest thereon at the rate of two and a half per cent. per annum, and the Lord Lieutenant, with the consent of the Treasury, may grant to the teacher in addition a pension (in these rules called a "disability pension") of an annual amount not exceeding the maximum calculated in accordance with the table marked C. in the First Part of the First Schedule to these rules.

(2.) Any sum repaid out of the pension fund under this rule on account of premiums and interest thereon shall be charged to the teachers contribution account of that fund, and any sum paid out of that fund on account of a disability pension under the rule shall be charged to the endowment account of that fund.

(3.) Where a teacher has received a disability pension for the period of one year or upwards, and gives proof of permanent disability to the satisfaction of the Commissioners of Education, the teacher shall be entitled, if he elects to do so, to receive out of the pension fund, in lieu of the disability pension, a capital sum to be charged to the endowment account of that fund, equivalent to three times the amount which has been repaid to the teacher under this rule on account of premiums and interest thereon, after deducting any sums already paid or due to the teacher on account of the disability pension.

Provisions as  
to death,  
dismissal, &c.

11.—(1.) Where a teacher dies in the service, the amount of all premiums paid by the teacher shall be repaid out of the pension fund to his legal personal representative, with compound interest thereon at the rate of two and a half per cent. per annum.

(2.) Where a teacher is dismissed from the service, or voluntarily retires from the service before the age at which a voluntary retirement pension may be granted, he shall not be entitled to a pension but shall be entitled to the repayment out of the pension fund of the amount of all premiums paid by him without interest.

(3.) Where a teacher, appointed on or after the first day of January one thousand eight hundred and eighty-six, reverts from being a principal teacher to being an assistant teacher, he shall be entitled to the repayment without interest out of the pension fund of any sums deducted from his salary beyond what would have been deducted if he had not become a principal teacher, and shall be entitled to benefits under these rules only as an assistant teacher.

(4.) Where a teacher is degraded from a higher to a lower class, he shall be entitled to the repayment without interest out of the pension fund of any sums deducted from his salary beyond what would have been deducted, if he had not entered any class higher than that to which he is degraded, and shall be entitled to the benefits of the class only to which he is degraded.

(5.) Any sums repaid out of the pension fund under this rule shall be charged to the teachers contribution account of that fund.

12.—(1.) Where a teacher after having been dismissed, or having voluntarily retired from the service, re-enters the service, he shall be treated, so far as regards the payment of premiums and the benefits under these rules, as if he had remained in the service, but he must pay, with compound interest at the rate of two and a half per cent. per annum, to the pension fund—

Provision for  
teachers  
re-entering  
service.

(i.) any sum repaid to him out of that fund on account of premiums ; and

(ii.) the amount which would have been deducted from his salary during the time he has been out of the service on account of premiums.

(2.) The Superintendent of the Teachers' Pension Office may allow any payments to the pension fund on account of returned or back premiums under this rule to be made by deductions from salary of such amount (including additions on account of interest), and spread over such number of years and subject to such conditions as he may determine.

(3.) All sums paid to the pension fund under this rule shall be carried to the teachers contribution account of that fund.

13.—(1.) Where a teacher on leaving the service claims an ordinary pension, or a voluntary retirement pension, or a disablement pension, notice of his claim must be given to the Superintendent of the Teachers' Pension Office within one year after the date on which he leaves the service.

Times for  
claiming and  
payment of  
pensions.

(2.) If such a notice is not given, the teacher shall forfeit his right to pension, but, if he would, except for the failure to give notice have been entitled to receive a pension, he shall be entitled to the repayment out of the pension fund of the amount of all premiums paid by him, with compound interest at the rate of two and half per cent. per annum.

(3.) Any sums so repaid out of the pension fund shall be charged to the teacher's contribution account of that fund.

(4.) Pensions shall accrue due from day to day, but any sum due on account of a pension shall not be payable until the quarter day following the date on which it becomes due, unless, in the case of the death of a teacher to whom a sum is so due, earlier payment is authorised by the Superintendent of the Teachers' Pension Office.

The quarter days for the purpose of this rule shall be the thirtieth day of June, the thirtieth day of September, the thirty-first day of December, and the thirty-first day of March in each year.

Requirements  
as to evidence,  
medical  
examinations,  
&c.

14.—(1.) The Superintendent of the Teachers' Pension Office may at any time require a teacher to give proof of age to the Superintendent's satisfaction.

(2.) The Superintendent of the Teachers' Pension Office may, before any sum is paid out of the pension fund, require proof to his satisfaction of the identity of the person who claims payment of the sum, and before any sum is paid on account of a pension may require proof to his satisfaction of the existence of the pensioner.

(3.) The Commissioners of Education may require any teacher who is applying for, or is in receipt of a disablement pension, to submit himself to such medical examination as they direct.

(4.) A teacher shall be treated as being in the service for the purpose of these rules, only during such time as he is in receipt of salary or other emolument from the Commissioners of Education, out of moneys voted by Parliament as remuneration for duty in a national school.

#### *Existing Teachers.*

Reckoning of  
former pay-  
ments to-  
wards  
pensions.

15. For the purpose of the title of an existing teacher to a pension under these rules, all deductions made from his salary on account of pension under the superseded rules shall have the same effect as if they had been of the corresponding amounts required under these rules under the corresponding circumstances.

Existing  
teachers may  
elect to pay  
premium of  
lower class.

16.—(1.) Where an existing teacher is at the time these rules come into operation paying a premium of a higher class than the third class under the superseded rules, he shall be entitled to pay the premium of the class under these rules which corresponds to the circumstances of his case, according to the age with reference to which the payment of the premium of that class

has been calculated, and shall be taken to have elected to do so unless he elects in manner provided by these rules to pay the premium of any lower class.

(2.) Where a teacher so elects to pay the premium of a lower class, he shall be entitled to pay the premiums and receive the benefits of the lower class only, the premiums being calculated according to the age with reference to which the payment of his premiums of the lower class was originally calculated, but he shall be entitled to the repayment with compound interest at the rate of two and a half per cent. per annum out of the pension fund of any sums deducted from his salary beyond what would have been deducted under the superseded rules if he had not entered the higher class.

(3.) Any sums so repaid out of the pension fund shall be charged to the teachers contribution account of that fund.

17.—(1.) When an existing teacher has been excluded from the benefits of the Act by reason of the operation of the superseded rules as to the total number of teachers entitled to those benefits, he shall on these rules coming into operation be treated for the purpose of deductions on account of premiums under these rules as if he were then entering the class of which he is then a member.

(2.) Where an existing teacher is a member of a class higher than the third class, but by reason of the operation of the superseded rules as to the standard numbers in the classes has been prevented from paying the premium of the higher class, that teacher, if he elects to do so in manner provided by these rules, shall on these rules coming into operation become entitled to pay the premium of the higher class under these rules as if he was then entering the class.

18.—(1.) Where an existing teacher would, under the superseded rules, be entitled on retiring after forty years' service from the age of twenty-one in the case of males and eighteen in the case of females to a full pension of the class for which he has paid premiums, that teacher shall pay premiums according to the table marked D. in the Second Part of the First Schedule to these rules, and on so retiring shall be entitled to receive the full pension as fixed by these rules of the class for which he is paying premiums.

(2.) For the purpose of this provision, service shall be computed in accordance with rules 12 and 13 of the rules dated the eleventh day of December, one thousand eight hundred and eighty-five, set out in the First Part of the Second Schedule to these rules.

19.—(1.) Where under the superseded rules an existing teacher has paid a premium payable for the first division of the first class under those rules, he may elect, in manner provided by these rules, to pay premiums according to the table marked E. in the Second Part of the First Schedule to these

Provision as to limit of numbers under superseded rules.

Service pensions under the superseded rules.

First division of the first class under superseded rules.

rules, and to be entitled to receive, on the grant of an ordinary pension, the pension provided by the superseded rules for the first division of the first class.

(2.) Where any such teacher does not elect so to pay premiums according to the table marked E. he shall be entitled to the repayment out of the pension fund with compound interest at the rate of two and a half per cent. per annum of any sums by which any amounts deducted in respect of premiums have exceeded the amounts which would have been deducted for a premium of the second division of the first class under the superseded rules, but shall not be entitled to any benefits higher than those of the first class under these rules.

(3.) Any sum so repaid out of the pension fund shall be charged to the teachers' contribution account of that fund.

(4.) Where, at the time these rules come into operation, an existing teacher is a member of the first division of the first class, but by reason of the operation of the superseded rules as to the standard numbers in the classes has been prevented from paying premiums for a pension of the first division of the first class, he shall be entitled when the time arrives at which, under the superseded rules, he would have been entitled to pay those premiums, to elect to pay premiums according to the table marked E. in the Second Part of the First Schedule to these rules, and to receive, on the grant of an ordinary pension, the pension provided by the superseded rules for the first division of the first class.

The Superintendent of the Teachers' Pension Office shall give to any teacher on his becoming entitled so to make his election, a notice requiring him to do so, and, if the teacher does not within two months after the receipt of the notice give notice of his election to the Superintendent he shall be treated as having elected not to pay the higher premiums.

(5.) Any sums paid on account of a pension of the first division of the first class shall be charged to the teachers' contribution and endowment accounts of the pension fund in the same proportion as the corresponding sums paid on account of the ordinary benefits under these rules.

**Payment of additional premiums by certain existing teachers for additional benefits**

20.—(1.) Where any teacher has paid additional premiums under rules 32, 33, 34, or 35 of the rules dated the eleventh day of December, one thousand eight hundred and eighty-five, set out in the Second Part of the Second Schedule to these rules, that teacher may elect, in manner provided by these rules, to pay the additional premium payable under this rule, and if he so elects shall be entitled on retirement to the additional benefits under this rule.

(2.) The additional premium payable under this rule shall be—

(a) if the teacher has paid premiums under rule 32, two-sevenths, and

- (b) if the teacher has paid premiums under rule 33, four-thirteenths, and
- (c) if the teacher has paid premiums under rule 34, one-eleventh, and
- (d) if the teacher has paid premiums under rule 35, one ninth, of the premium payable by the teacher under these rules, according to the circumstances of his case.

(3.) The additional benefits under this rule shall be—

- (a) if the teacher has paid premiums under rule 32, one-fifteenth, and
- (b) if the teacher has paid premiums under rule 33, four forty-sevenths, and
- (c) if the teacher has paid premiums under rule 34, one-forty-sixth, and
- (d) if the teacher has paid premium under rule 35, one thirty-fourth,

in excess of the benefits fixed by these rules corresponding to the circumstances of the case.

(4.) Any sum paid on account of the additional benefits under this rule shall be charged to the teachers' contribution account of the pension fund.

(5.) Where any such teacher does not elect to pay the additional premium under this rule he shall be entitled to the repayment out of the pension fund, with compound interest at the rate of two and a half per cent. per annum of all additional premiums paid by him in pursuance of rules 32, 33, 34, or 35, as the case may be, but shall not be entitled to any additional benefits under those rules.

(6.) Any sum so repaid out of the pension fund shall be charged to the teachers' contribution account of that fund.

21.—(1.) Where an existing teacher, being a model-school teacher, has, before these rules come into operation, paid premiums on account of any unit of supplementary pension under the superseded rules, that teacher may elect in manner provided by these rules to pay premiums in respect of that unit according to the table marked F. in the Second Part of the First Schedule to these rules, and to be entitled to receive benefits in respect thereof in the manner and subject to the conditions set out in the Third Part of the Second Schedule to these rules.

(2.) Where any such teacher does not elect so to pay premiums according to the table marked F. in respect of any unit of supplementary pension, he shall be entitled to repayment out of the pension fund, with compound interest at the rate of two and a half per cent. per annum, of any premiums paid by him on account of that unit, and shall not be entitled to receive any benefits in respect thereof.

(3.) Any sum so repaid out of the pension fund shall be charged to the teachers' contribution account of that fund.

Mode of  
signifying  
election.

22.—(1.) The Superintendent of the Teachers' Pension Office shall, as soon as may be after these rules are made, cause a circular to be sent to every existing teacher pointing out the effect of the provisions of these rules as to existing teachers, and if a teacher wishes to make any election for the purpose of these provisions, notice thereof must, except where otherwise provided by these rules, be given to the Superintendent within two months of the date of the circular.

(2.) A teacher shall be taken not to have made any election of which notice is not so given.

(3.) Any election by a teacher under these rules, or omission to elect within the prescribed period, shall be void.

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#### SUPPLEMENTARY RULE.

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Voluntary  
retirement  
pensions and  
disability  
benefits to  
existing  
teachers.

With a view to making provision for the grant of voluntary retirement pensions and disablement benefits to existing teachers not less favourable as regards amount than those under the superseded rules, the following rule shall have effect:—

(1.) Where an existing teacher on retiring voluntarily from the service becomes entitled under the principal rules to a voluntary retirement pension, and the pension (of the class corresponding to that for which the teacher has paid premiums) which would have been granted to such retirement under the superseded rules would have been of larger amount, the teacher shall be entitled to have his voluntary retirement pension increased to that larger amount, and the sum required to make up the larger amount shall be charged as to one quarter thereof to the teachers contribution account of the fund, and as to the other three-quarters to the endowment account of the fund.

(2.) Where an existing teacher becomes entitled to the repayment of premiums and interest under the principal rules on retirement owing to disablement, and the sum to be so repaid to him is less than one quarter of the gratuity (of the class corresponding to that for which the teacher has paid premiums) which could have been granted to him on such disablement under the superseded rules, that teacher shall be entitled to have the sum to be so repaid to him increased to an amount equal to a quarter of the said gratuity, and the amount payable to him as a disablement pension shall be calculated accordingly with reference to the increased sum.

The increase on any sum repaid to an existing teacher under this provision shall be charged to the teachers contribution account of the pension fund.

(3.) This rule shall be construed as one with the Irish Teachers' Pension Rules, 1897 (in this rule called the principal rules).

Part I—General Theory

10

Program will be held by Teachers (or others), and others

Project Overview										Resource Allocation		Financial Performance	
Phase	Task	Team A		Team B		Team C		Team D		Team Lead	Resource Type	Allocated	Actual
		Sub-Task	Hours	Sub-Task	Hours	Sub-Task	Hours	Sub-Task	Hours				
Phase 1	Task 1	Sub-Task A1	100	Sub-Task B1	100	Sub-Task C1	100	Sub-Task D1	100	Team Lead A	Team A	100	100
Phase 1	Task 1	Sub-Task A2	100	Sub-Task B2	100	Sub-Task C2	100	Sub-Task D2	100	Team Lead A	Team A	100	100
Phase 1	Task 2	Sub-Task A3	100	Sub-Task B3	100	Sub-Task C3	100	Sub-Task D3	100	Team Lead B	Team B	100	100
Phase 1	Task 2	Sub-Task A4	100	Sub-Task B4	100	Sub-Task C4	100	Sub-Task D4	100	Team Lead B	Team B	100	100
Phase 1	Task 3	Sub-Task A5	100	Sub-Task B5	100	Sub-Task C5	100	Sub-Task D5	100	Team Lead C	Team C	100	100
Phase 1	Task 3	Sub-Task A6	100	Sub-Task B6	100	Sub-Task C6	100	Sub-Task D6	100	Team Lead C	Team C	100	100
Phase 1	Task 4	Sub-Task A7	100	Sub-Task B7	100	Sub-Task C7	100	Sub-Task D7	100	Team Lead D	Team D	100	100
Phase 1	Task 4	Sub-Task A8	100	Sub-Task B8	100	Sub-Task C8	100	Sub-Task D8	100	Team Lead D	Team D	100	100
Phase 2	Task 1	Sub-Task A9	100	Sub-Task B9	100	Sub-Task C9	100	Sub-Task D9	100	Team Lead A	Team A	100	100
Phase 2	Task 1	Sub-Task A10	100	Sub-Task B10	100	Sub-Task C10	100	Sub-Task D10	100	Team Lead A	Team A	100	100
Phase 2	Task 2	Sub-Task A11	100	Sub-Task B11	100	Sub-Task C11	100	Sub-Task D11	100	Team Lead B	Team B	100	100
Phase 2	Task 2	Sub-Task A12	100	Sub-Task B12	100	Sub-Task C12	100	Sub-Task D12	100	Team Lead B	Team B	100	100
Phase 2	Task 3	Sub-Task A13	100	Sub-Task B13	100	Sub-Task C13	100	Sub-Task D13	100	Team Lead C	Team C	100	100
Phase 2	Task 3	Sub-Task A14	100	Sub-Task B14	100	Sub-Task C14	100	Sub-Task D14	100	Team Lead C	Team C	100	100
Phase 2	Task 4	Sub-Task A15	100	Sub-Task B15	100	Sub-Task C15	100	Sub-Task D15	100	Team Lead D	Team D	100	100
Phase 2	Task 4	Sub-Task A16	100	Sub-Task B16	100	Sub-Task C16	100	Sub-Task D16	100	Team Lead D	Team D	100	100
Phase 3	Task 1	Sub-Task A17	100	Sub-Task B17	100	Sub-Task C17	100	Sub-Task D17	100	Team Lead A	Team A	100	100
Phase 3	Task 1	Sub-Task A18	100	Sub-Task B18	100	Sub-Task C18	100	Sub-Task D18	100	Team Lead A	Team A	100	100
Phase 3	Task 2	Sub-Task A19	100	Sub-Task B19	100	Sub-Task C19	100	Sub-Task D19	100	Team Lead B	Team B	100	100
Phase 3	Task 2	Sub-Task A20	100	Sub-Task B20	100	Sub-Task C20	100	Sub-Task D20	100	Team Lead B	Team B	100	100
Phase 3	Task 3	Sub-Task A21	100	Sub-Task B21	100	Sub-Task C21	100	Sub-Task D21	100	Team Lead C	Team C	100	100
Phase 3	Task 3	Sub-Task A22	100	Sub-Task B22	100	Sub-Task C22	100	Sub-Task D22	100	Team Lead C	Team C	100	100
Phase 3	Task 4	Sub-Task A23	100	Sub-Task B23	100	Sub-Task C23	100	Sub-Task D23	100	Team Lead D	Team D	100	100
Phase 3	Task 4	Sub-Task A24	100	Sub-Task B24	100	Sub-Task C24	100	Sub-Task D24	100	Team Lead D	Team D	100	100

## Schedule I.—Part I.—(General Tables).

## EXTENSION OF TABLE A.

PREMIUMS to be paid by TEACHERS (see Rules 3, 16, and 17).

Age last Birth- day of the Teacher on the Date regulat- ing the Pay- ment of Pre- miums of any Class.	Males.				Age last Birth- day of the Teacher on the Date regulat- ing the Pay- ment of Pre- miums of any Class.	Females.			
	Number of Quar- terly Instal- ments of Pre- mium payable.	Third Class Pre- mium.	Ad- dition to form Second Class Pre- mium.	Further Ad- dition to form First Class Pre- mium.		Number of Quar- terly Instal- ments of Pre- mium payable.	Third Class Pre- mium.	Ad- dition to form Second Class Pre- mium.	Further Ad- dition to form First Class Pre- mium.
		Amount of Quarterly Instalment of Premium.					Amount of Quarterly Instalment of Premium.		
00	19	5 15 0	1 6 11	1 14 12	31	19	4 0 4	1 3 13	6 3 10
	18	5 10 0	1 6 6	1 13 12		18	4 5 3	1 3 10	6 2 9
	17	4 16 0	1 10 12	1 12 6		17	4 10 4	1 12 1	6 1 8
	16	5 9 0	1 12 6	1 11 6		16	4 16 4	1 14 8	6 10 1
01	15	5 9 0	1 14 6	1 10 11	31	15	5 5 1	1 17 1	6 13 7
	14	5 17 10	1 15 11	1 13 12		14	6 10 9	1 18 11	6 17 10
	13	0 7 4	1 15 6	1 15 11		13	5 10 8	1 15 1	6 12 5
	12	0 18 4	1 16 6	1 15 4		12	6 10 0	1 16 10	6 20 7
02	11	7 11 0	2 7 1	1 10 0	37	11	7 2 6	2 11 8	6 14 0
	10	8 1 1	2 12 6	1 10 10		10	7 17 0	2 16 7	6 1 1
	9	9 0 0	2 13 6	1 14 6		9	8 15 0	2 13 0	6 11 0
	8	10 10 14	2 14 6	1 14 1		8	9 17 0	2 11 1	6 12 0
03	7	12 0 11	3 15 6	1 10 6	38	7	11 0 5	4 1 0	5 17 8
	6	14 2 0 4	3 16 6	1 12 10		12	12 0 0	4 16 5	6 17 10
	5	10 19 0 3	3 16 6	1 15 9		15	13 28 11	4 14 10	6 5 10
	4	21 5 7	3 13 9	8 10 3		4	15 19 11	7 4 0	10 8 0

NOTE.—The rate of premium is to be fixed according to the number of quarterly instalments payable.

## Schedule I.—Part I.—(General Tables).

TABLE B\*

## VOLUNTARY RETIREMENT PENSIONS (see Rule 9).

TABLE for the calculation of the part of a voluntary retirement pension charged to the Teachers' Contribution Account of the Pension Fund.

In order to make up the full voluntary retirement pension an annual sum is added out of the Endowment Account of the Pension Fund equal to three times the sum payable under this table.

Age last Birthday at Date of Retirement.	Annual Sum payable on account of each complete Sum of			Age last Birthday at Date of Retirement.
	£100 of Pre- minims and Interest at the rate of two and a half per cent.	£10, being a fractional part of £100 of Premiums and Interest at the rate of two and a half per cent	£1, being a fractional part of £10, of Premiums and Interest at the rate of two and a half per cent.	
MALES.	£ s. d.	£ s. d.	£ s. d.	MALES.
55	7 9 4	0 14 8	0 1 4	55
56	7 13 4	0 15 1	0 1 4	56
57	7 18 0	0 15 8	0 1 4	57
58	8 2 8	0 16 0	0 1 4	58
59	8 8 0	0 16 8	0 1 8	59
60	8 13 8	0 17 4	0 1 8	60
61	8 19 4	0 17 8	0 1 8	61
62	9 5 4	0 18 4	0 1 8	62
63	9 12 0	0 19 0	0 1 8	63
64	9 18 8	0 19 8	0 1 8	64
FEMALES.				FEMALES.
50	6 0 0	0 12 0	0 1 0	50
51	6 2 8	0 12 0	0 1 0	51
52	6 5 8	0 12 4	0 1 0	52
53	6 8 8	0 12 8	0 1 0	53
54	6 11 8	0 13 0	0 1 0	54
55	6 15 0	0 13 4	0 1 4	55
56	6 18 8	0 13 8	0 1 4	56
57	7 2 8	0 14 0	0 1 4	57
58	7 7 0	0 14 8	0 1 4	58
59	7 11 4	0 15 0	0 1 4	59

\* For the amount of voluntary pensions, see Rule 9.

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Therefor stipulating the amount of Monetary Disbursement Payments charged to the Business Account of the Personnel Fund, to be calculated in accordance with the several regard to the number in amount of personnel and labor, and make the sum of retirement charge to disbursement.

*Schedule I.—Part II. (Existing Teachers).*

## PART II.—TABLES APPLICABLE ONLY IN THE CASE OF EXISTING\* TEACHERS.

TABLE D. (1) (see RULE 18).

## MALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by \*EXISTING MALE TEACHERS who were appointed under the age of 22 years, and have contributed for pensions commencing after 40 years' service under the Table appropriate to Class A. in the superseded Rules.

ANNUAL PREMIUMS payable Quarterly until the termination of a period of 40 years' service from the age of 21 years, or from the date of appointment, if appointed between the age of 21 and 22 years.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class	Third Class Premium.	Addition to form Second Class Premium.		Further Addition to form First Class Premium.	
		£	s.	£	s.
18	1 6 0	0	8 4	0	10 8
19	1 7 0	0	8 8	0	11 0
20	1 8 0	0	9 0	0	11 4
21	1 8 8	0	9 0	0	11 8
22		0	9 4	0	12 0
23		0	10 0	0	12 8
24		0	10 4	0	13 0
25		0	10 8	0	13 8
26		0	11 4	0	14 4
27		0	11 8	0	14 8
28		0	12 4	0	15 4
29		0	12 8	0	16 0
30		0	13 4	0	17 0
31		0	14 0	0	17 8
32		0	14 8	0	18 8
33		0	15 4	0	19 4
34		0	16 0	1	0 4
35		0	17 0	1	1 8
36		0	18 0	1	2 8
37		0	19 0	1	4 0
38		1	0 0	1	5 4
39		1	1 0	1	7 0
40		1	2 4	1	8 8
41		1	4 0	1	10 4
42		1	5 4	1	12 4
43		1	7 4	1	14 8
44		1	9 4	1	17 0
45		1	11 4	2	0 0
46		1	14 0	2	3 4
47		1	17 0	2	7 0
48		2	0 4	2	11 0
49		2	4 0	2	16 0
50		2	8 8	3	2 0
51		2	14 4	3	9 0
52		3	1 0	3	17 8
53		3	9 8	4	8 8
54		4	0 8	5	2 4
55		4	15 0	6	1 0
56		5	15 8	7	7 0
57		7	6 4	9	6 0
58		9	17 4	12	11 4
59		15	0 0	19	1 8

\* Existing teachers are those who were in the service on the first day of January 1898.

## Schedule I—Part II. (Existing Teachers).

TABLE D. (2) (see Rule 18).

## MALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by \*Existing MALE TEACHERS who were appointed at the age of 22 and under the age of 23 years, and have contributed for Pensions commencing after 40 years' service under the Table appropriate to Class A. in the superseded Rules.

ANNUAL PREMIUMS payable quarterly until the termination of a period of 40 years' service from appointment.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.			Further Addition to form First Class Premium.			
		£	s.	d.	£	s.	d.	
1	7	8	0	9	0	0	11	4
22		0	9	0	0	11	4	
23		0	9	4	0	11	8	
24		0	9	8	0	12	0	
25		0	10	0	0	12	8	
26		0	10	4	0	13	0	
27		0	10	8	0	13	8	
28		0	11	4	0	14	4	
29		0	11	8	0	15	0	
30		0	12	4	0	15	8	
31		0	13	0	0	16	4	
32		0	13	4	0	17	0	
33		0	14	0	0	18	0	
34		0	15	0	0	19	0	
35		0	15	8	0	19	8	
36		0	16	4	1	1	0	
37		0	17	4	1	2	0	
38		0	18	4	1	3	4	
39		0	19	4	1	4	8	
40		1	0	4	1	5	0	
41		1	1	8	1	7	8	
42		1	3	0	1	9	4	
43		1	4	8	1	11	4	
44		1	5	4	1	13	4	
45		1	6	4	1	16	0	
46		1	8	4	1	18	8	
47		1	10	4	2	1	8	
48		1	13	0	2	5	4	
49		1	15	8	2	6	4	
50		1	19	0	2	8	0	
51		2	2	8	2	14	4	
52		2	7	0	3	0	0	
53		2	12	8	3	5	8	
54		2	19	0	3	15	4	
55		3	7	4	4	5	8	
56		3	18	0	4	19	0	
57		4	12	0	5	17	0	
58		5	12	0	7	2	4	
59		7	1	8	9	0	0	
60		9	11	0	2	3	0	

\* Existing teachers are those who were in the service on the first day of January 1896.

## Schedule I.—Part II. (Existing Teachers).

TABLE D. (3) (see Rule 18).

## MALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by \* Existing MALE TEACHERS who were appointed at the age of 23 and under the age of 24 years, and have contributed for Pensions commencing after 40 years' service under the Table appropriate to Class A, in the superseded Rules ANNUAL PREMIUMS payable quarterly until the termination of a period of 40 years' service from appointment.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.  c s. d.	Addition to form Second Class Premium.		Further Addition to form First Class Premium.	
		s. s. d.	s. s. d.	s. s. d.	s. s. d.
1 6 8					
23	0 8 8	0 10 8			
24	0 9 0	0 11 4			
25	0 9 4	0 11 8			
26	0 9 8	0 12 4			
27	0 10 0	0 12 8			
28	0 10 4	0 13 4			
29	0 11 0	0 14 0			
30	0 11 4	0 14 4			
31	0 12 0	0 15 0			
32	0 12 4	0 15 8			
33	0 13 0	0 16 8			
34	0 13 8	0 17 4			
35	0 14 4	0 18 4			
36	0 15 0	0 19 0			
37	0 16 0	1 0 0			
38	0 16 8	1 1 4			
39	0 17 8	1 2 4			
40	0 18 8	1 3 8			
41	0 19 8	1 5 0			
42	1 1 0	1 6 8			
43	1 2 4	1 8 4			
44	1 3 8	1 10 4			
45	1 5 4	1 12 4			
46	1 7 4	1 14 8			
47	1 9 4	1 17 4			
48	1 11 8	2 0 4			
49	1 14 4	2 3 8			
50	1 17 8	2 7 8			
51	2 1 4	2 12 4			
52	2 5 8	2 18 0			
53	2 10 8	3 4 8			
54	2 17 0	3 12 8			
55	3 5 0	4 2 8			
56	3 15 4	4 15 8			
57	4 9 0	5 13 0			
58	5 8 0	6 17 4			
59	6 16 8	8 14 0			

\* Existing teachers are those who were in the service on the first day of January 1895.

## Schedule I.—Part II.—(Existing Teachers).

TABLE D (4) (see Rule 18).

## MALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by \*Existing MALE TEACHERS who were appointed at the age of 24 and under the age of 25 years, and have contributed for pensions commencing after 40 years' service under the Table appropriate to Class A. in the superseded rules. ANNUAL PREMIUMS payable quarterly until the termination of a period of 40 years' service from appointment.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.		Further Addition to form First Class Premium.
		£	s.	
24	1 6 0	0 8 4		0 10 4
25		0 8 8		0 11 0
26		0 9 0		0 11 4
27		0 9 4		0 11 8
28		0 9 8		0 12 4
29		0 10 0		0 12 8
30		0 10 8		0 13 4
31		0 11 0		0 14 0
32		0 11 4		0 14 8
33		0 12 0		0 15 4
34		0 12 8		0 16 0
35		0 13 4		0 16 8
36		0 14 0		0 17 2
37		0 14 8		0 18 4
38		0 15 4		0 19 4
39		0 16 0		1 0 8
40		0 17 0		1 1 2
41		0 18 0		1 2 0
42		0 19 0		1 4 4
43		1 0 4		1 5 8
44		1 1 8		1 7 4
45		1 3 0		1 9 4
46		1 4 8		1 11 4
47		1 6 4		1 13 2
48		1 8 4		1 16 0
49		1 10 8		1 19 0
50		1 13 4		2 2 4
51		1 16 4		2 6 0
52		1 19 8		2 10 8
53		2 4 0		2 16 0
54		2 9 0		3 2 4
55		2 15 0		3 10 0
56		3 2 8		4 0 0
57		3 12 8		4 12 4
58		4 6 0		5 9 4
59		5 4 4		6 12 8

\* Existing teachers are those who were in the service on the first day of January 1886.

## Schedule I.—Part II.—(Existing Teachers).

TABLE D (5) (see Rule 18).

## MALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by Existing Male TEACHERS who were appointed at the age of 25 years and upwards and have contributed for Pensions under the Table appropriate to Class A, in the superseded Rules, or who were appointed at any age and were contributing under the Table appropriate to Class B, in the superseded Rules.

ANNUAL PREMIUMS payable quarterly until the age of 65 years.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.		Further Addition to form First Class Premium.	
		£	s.	£	s.
25	1 5 4	0	8 0	0 10 4	
26	1 6 4	0	8 4	0 10 8	
27	1 7 8	0	8 8	0 11 0	
28	1 8 5	0	9 0	0 11 8	
29	1 10 0	0	9 8	0 12 0	
30	1 11 4	0	10 0	0 12 8	
31	1 12 8	0	10 4	0 13 6	
32	1 14 0	0	11 0	0 13 8	
33	1 15 8	0	11 4	0 14 4	
34	1 17 4	0	12 0	0 15 0	
35	1 19 4	0	12 4	0 15 8	
36	2 1 0	0	13 0	0 16 8	
37	2 3 4	0	13 8	0 17 4	
38	2 5 4	0	14 4	0 18 4	
39	2 6 0	0	15 4	0 19 4	
40	2 10 8	0	16 0	1 0 4	
41	2 13 4	0	17 0	1 1 4	
42	2 16 8	0	18 0	1 2 8	
43	2 0 0	0	19 0	1 4 0	
44	2 3 8	1	0 0	1 5 8	
45	2 6 0	1	1 4	1 7 4	
46	2 12 8	1	3 0	1 9 0	
47	2 17 8	1	4 8	1 11 4	
48	2 8 8	1	6 4	1 13 8	
49	2 10 0	1	8 4	1 16 0	
50	2 17 8	1	10 8	1 19 0	
51	2 6 4	1	13 4	2 2 8	
52	2 16 4	1	16 8	2 5 8	
53	2 8 0	2	0 4	2 11 4	
54	2 2 0	2	4 8	2 17 0	
55	2 19 0	2	10 0	3 5 8	
56	—	2	16 8	3 12 0	
57	—	2	5 0	4 2 8	
58	—	2	18 0	4 16 8	
59	—	4	11 0	5 15 8	

APPLICABLE only to Teachers contributing under the Table appropriate to Class B, in the superseded Rules for a pension commencing at the age of 65 years.

18	0 19 8	0 6 4	0 6 0
19	1 0 4	0 6 4	0 6 4
20	1 1 0	0 6 8	0 6 8
21	1 2 0	0 7 0	0 9 0
22	1 2 8	0 7 4	0 9 4
23	1 3 5	0 7 8	0 9 8
24	1 4 4	0 7 8	0 10 0

\* Existing teachers are those who were in the service on the first day of January 1888.

## Schedule I.—Part II. (Existing Teachers).

TABLE D (6) (see RULE 18).

## FEMALE.

PREMIUMS and ADDITIONAL PREMIUMS payable by \* Existing FEMALE TEACHERS who were appointed at the age of 18 and under the age of 19 years, and have contributed for Pensions commencing after 40 years' service under the Table appropriate to Class A. in the superseded Rules.

ANNUAL PREMIUMS payable quarterly until the termination of a period of 40 years' service from appointment.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.		Further Addition to form First Class Premium.
		£	s.	
18	1 5 0	0	9 0	0 18 0
19		0	9 4	0 13 8
20		0	10 0	0 14 0
21		0	10 4	0 14 8
22		0	10 8	0 15 4
23		0	11 0	0 15 0
24		0	11 8	0 15 8
25		0	12 0	0 17 4
26		0	12 8	0 18 4
27		0	13 4	0 19 0
28		0	14 0	1 0 0
29		0	14 8	1 1 0
30		0	15 4	1 2 0
31		8	16 0	1 3 4
32		0	17 0	1 4 4
33		0	18 0	1 5 8
34		0	19 0	1 7 0
35		1	0 0	1 8 8
36		1	1 0	1 10 4
37		1	2 4	1 12 4
38		1	3 8	1 14 4
39		1	5 4	1 15 8
40		1	7 4	1 19 4
41		1	9 0	2 2 0
42		1	11 4	2 5 4
43		1	14 0	2 9 0
44		1	16 8	2 13 0
45		2	0 0	2 18 0
46		2	4 0	3 8 8
47		2	8 8	3 10 4
48		2	14 4	3 18 4
49		3	1 0	4 8 0
50		3	9 4	5 0 4
51		4	0 4	5 16 0
52		4	15 0	6 17 0
53		5	15 4	8 6 8
54		7	5 0	10 11 0

\* Existing teachers are those who were in the service on the first day of January 1893.

## Schedule I.—Part II. (Existing Teachers).

TABLE D (7) (see Rule 18).

## FEMALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by Existing FEMALE TEACHERS who were appointed at the age of 19 and under the age of 20 years, and have contributed for Pensions commencing after 40 years' service under the Table appropriate to Class A. in the superseded Rules.

ANNUAL PREMIUMS payable quarterly until the termination of a period of 40 years' service from appointment.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.	Further Addition to form First Class Premium.
		£ s. d.	£ s. d.
19	1 4 4	0 9 0	0 12 8
20		0 9 4	0 13 4
21		0 9 8	0 13 8
22		0 10 0	0 14 4
23		0 10 4	0 15 0
24		0 10 8	0 15 8
25		0 11 4	0 16 4
26		0 11 8	0 17 0
27		0 12 4	0 17 8
28		0 13 0	0 18 8
29		0 13 8	0 19 4
30		0 14 4	1 0 4
31		0 15 0	1 1 4
32		0 15 8	1 2 4
33		0 16 4	1 3 8
34		0 17 4	1 5 0
35		0 18 4	1 6 4
36		0 19 4	1 8 0
37		1 0 4	1 9 8
38		1 1 8	1 11 4
39		1 3 0	1 13 4
40		1 4 8	1 15 8
41		1 6 4	1 18 0
42		1 8 4	2 0 8
43		1 10 4	2 4 0
44		1 13 0	2 7 4
45		1 15 8	2 11 8
46		1 19 0	2 15 4
47		2 2 8	3 1 8
48		2 7 4	3 8 0
49		2 12 8	3 16 0
50		2 19 4	4 5 4
51		3 7 4	4 17 4
52		3 18 0	5 12 8
53		4 12 4	5 18 0
54		5 12 0	6 1 8

\*Existing teachers are those who were in the service on the first day of January 1930.

## Schedule I.—Part II. (Existing Teachers).

TABLE D (8) (see Rule 18).

## FEMALES.

PREMIUMS and ADDITIONAL PREMIUMS payable by <sup>a</sup>Existing FEMALE TEACHERS who were appointed at the Age of 20 Years and upwards, and have contributed for Pensions under the Table appropriate to Class A. in the superseded Rules, or who were appointed at any Age and were contributing under the Table appropriate to Class B. in the superseded Rules.

ANNUAL PREMIUMS payable quarterly until the Age of 60 Years.

Age last Birthday of the Teacher on the Date regulating the Payment of Premiums of any class.	Third Class Premium.	Addition to form Second Class Premium.	Further Addition to form First Class Premium.	
		£ s. d.	£ s. d.	
20	1 4 0	0 8 8	0 12 8	
21	1 5 0	0 9 0	0 18 0	
22	1 6 0	0 9 4	0 15 8	
23	1 7 0	0 10 0	0 14 4	
24	1 8 4	0 10 4	0 14 8	
25	1 9 4	0 10 8	0 15 4	
26	1 10 8	0 11 4	0 15 0	
27	1 12 4	0 11 8	0 16 8	
28	1 13 8	0 12 4	0 17 8	
29	1 15 4	0 12 8	0 18 4	
30	1 17 0	0 13 4	0 19 4	
31	1 18 8	0 14 0	1 0 4	
32	2 0 8	0 14 8	1 1 4	
33	2 4 0	0 15 8	1 2 8	
34	2 5 4	0 16 4	1 3 8	
35	2 7 8	0 17 4	1 3 0	
36	2 10 4	0 18 4	1 5 4	
37	2 13 4	0 19 4	1 7 8	
38	2 16 8	1 0 4	1 9 4	
39	3 0 0	1 1 8	1 11 4	
40	3 4 0	1 3 0	1 13 4	
41	3 8 4	1 4 8	1 15 8	
42	3 13 4	1 6 4	1 18 4	
43	3 18 8	1 8 4	2 1 0	
44	4 5 0	1 10 8	2 4 4	
45	4 12 0	1 13 4	2 6 0	
46	5 0 0	1 16 0	3 12 0	
47	5 9 8	1 19 8	2 17 0	
48	6 0 8	2 3 8	3 2 8	
49	6 13 8	2 8 4	3 9 5	
50	7 9 8	2 14 0	3 18 0	
51	—	3 1 0	4 8 4	
52	—	3 10 4	5 1 4	
53	—	4 2 0	5 18 4	
54	—	4 18 0	7 1 8	

APPLICABLE only to TEACHERS contributing under the Table appropriate to Class B. in the superseded Rules for a Pension commencing at the Age of 60 Years.

18	1 2 4	0 8 0	0 11 8	
19	1 3 0	0 8 4	0 12 0	

<sup>a</sup> Existing teachers are those who were in the service on the first day of January 1898.

## Schedule I.—Part II. (Existing Teachers).

TABLE E. (see RULE 19).

## MALES.

ADDITIONAL PREMIUMS payable by \*Existing MALE TEACHERS who have contributed or who may be entitled to contribute under Rule 19 (4) for First Class First Division Pensions under the superseded Rules in order to entitle them to that pension.

Age last Birthday of the Teacher on the Date regulating the Pay- ment of Additional Premiums for First Clas- s First Division Pension.	Additional Premiums payable by Teachers who have contributed for Pensions under the Table appropriate to Class A. in the superseded Rules, and were appointed.				Additional Premiums payable by any other existing Teachers.	Age last Birthday of the Teacher on the Date regulating the Pay- ment of Additional Premiums for First Clas- s First Division Pension.
	Under the Age of 22 Years.	At the Age of 23 Years.	At the Age of 24 Years.	At the Age of 25 Years.		
	£ s. d.	£ s. d.	£ s. d.	£ s. d.		
	£ s. d.	£ s. d.	£ s. d.	£ s. d.		
18	1 1 0	—	—	—	0 15 8	18
19	1 1 8	—	—	—	0 16 4	19
20	1 2 8	—	—	—	0 17 0	20
21	1 3 0	—	—	—	0 17 8	21
22	1 4 0	1 2 4	—	—	0 18 4	22
23	1 5 0	1 3 0	1 1 4	—	0 19 0	23
24	1 6 0	1 4 0	1 2 4	1 0 3	0 19 8	24
25	1 7 0	1 5 0	1 3 4	1 1 3	1 0 4	25
26	1 8 4	1 6 0	1 4 4	1 2 4	1 1 4	26
27	1 9 4	1 7 4	1 5 4	1 3 4	1 2 0	27
28	1 10 8	1 8 4	1 6 4	1 4 4	1 3 0	28
29	1 12 0	1 9 8	1 7 8	1 5 4	1 4 0	29
30	1 13 8	1 11 0	1 8 8	1 6 8	1 5 0	30
31	1 15 4	1 12 8	1 10 0	1 7 8	1 6 4	31
32	1 17 0	1 14 0	1 11 4	1 9 0	1 7 4	32
33	1 18 8	1 15 8	1 13 0	1 10 4	1 8 8	33
34	2 0 8	1 17 8	1 14 8	1 11 8	1 10 0	34
35	2 0 8	1 19 4	1 16 4	1 13 4	1 11 4	35
36	2 5 4	2 1 8	1 18 0	1 15 0	1 13 0	36
37	2 7 8	2 8 8	2 0 0	1 16 8	1 14 8	37
38	2 10 8	2 8 4	2 3 4	1 18 8	1 16 4	38
39	2 13 8	2 9 0	2 4 8	2 1 0	1 18 4	39
40	2 17 0	2 11 8	2 7 4	2 3 0	2 0 4	40
41	2 0 8	2 15 0	2 10 0	2 5 8	2 2 8	41
42	2 4 8	2 18 8	2 18 4	2 8 4	2 5 4	42
43	2 9 0	2 2 4	2 16 8	2 11 4	2 6 0	43
44	2 14 0	2 6 8	2 0 4	2 14 8	2 11 0	44
45	2 19 8	2 11 8	2 4 8	2 18 4	2 14 4	45
46	2 6 4	2 17 0	2 9 4	2 2 4	2 18 0	46
47	2 13 8	2 5 4	2 14 8	2 7 0	2 2 4	47
48	2 2 0	2 10 8	2 0 8	2 12 0	2 7 0	48
49	2 12 0	2 18 8	2 7 4	2 17 8	2 12 0	49
50	2 3 8	2 8 4	2 15 4	2 4 4	2 13 0	50
51	2 18 0	2 19 8	2 4 8	2 12 0	2 5 0	51
52	2 15 4	2 13 4	2 15 8	2 1 0	2 13 0	52
53	2 17 0	2 10 4	2 9 0	2 11 8	2 2 4	53
54	2 0 4	2 11 0	2 5 0	2 4 4	2 18 8	54
55	2 2 0	2 18 0	2 5 4	2 0 0	2 7 0	55
56	2 14 0	2 11 4	2 11 4	2 19 8	2 4 0	56
57	2 12 0	2 4 4	2 16 0	2 4 8	2 5 4	57
58	2 5 2	2 0	2 14 8	2 18 4	2 13 0	58
59	2 8 3	2 0	2 4 6	2 5 4	2 11 0	59

\* Existing teachers are those who were in the service on the first day of January 1919.

*Schedule I.—Part II.—(Existing Teachers).*

*EXTENSION OF TABLE B (see Rule 13).*

*MARSH.*

*ANNUAL PAYMENTS payable by Existing Male Teachers, who have contributed, or who may be entitled to contribute, under Rule 13 (4) for First Class First Division Persons under the aforesaid Rules, in order to entitle them to that pension.*

Age last birthday of the Teacher at the date of payment of the quarterly instalments of pension payable for First Class First Division Persons.	Additional Pensions payable by Teachers, who have contributed for Persons under the Table A (applicable to Class A in the aforesaid Rules), and were appointed—					Additional Pensions payable by other Teachers.		Additional Pensions of the Teacher on the date payable for Payment of Additional Pensions for First Class First Division Persons.
	Under the Age of 30 Years.	At the Age of 30 and under 35 Years.	At the Age of 35 and under 40 Years.	At the Age of 40 and under 45 Years.	At the Age of 45 and under 50 Years.	Number of Quarterly Instalments of Pensions payable.	Amount of Quarterly Instalments of Pensions payable.	
Below 30.	1	2	3	4	5	12	12	12
30 to 35.	1	2	3	4	5	12	12	12
Over 35.	1	2	3	4	5	12	12	12
35 to 40.	1	2	3	4	5	12	12	12

*NOTE.—The rate of pension is to be fixed according to the number of quarterly instalments payable.*

## Schedule I.—Part II.—(Existing Teachers).

TABLE E (see Rule 19).

## FEMALES.

ADDITIONAL PREMIUMS payable by Existing FEMALE TEACHERS who have contributed or who may be entitled to contribute under Rule 19 (4) for First Class First Division Pensions under the superseded Rules in order to entitle them to that pension.

Age last Birthday of the Teacher on the Date regulating the Payment of Additional Premiums for First Class First Division Pension.	Additional Premiums payable by Teachers who have con- tributed for Pensions under the Table appropriate to Class A. in the superseded Rules, and were appointed.		Additional Premiums payable by any other existing Teachers.	Age last Birthday of the Teacher on the Date regulating the Payment of Additional Premiums for First Class First Division Pension.
	At the Age of 18 and under 19 Years.	At the Age of 19 and under 20 Years.		
18	£ s. d. 0 16 0	£ s. d. —	£ s. d. 0 14 4	18
19	0 16 8	0 15 8	0 15 0	19
20	0 17 4	0 16 4	0 15 4	20
21	0 18 0	0 17 0	0 16 0	21
22	0 19 0	0 17 8	0 16 8	22
23	0 19 8	0 18 4	0 17 4	23
24	1 0 8	0 19 0	0 18 0	24
25	1 1 4	1 0 0	0 19 0	25
26	1 2 4	1 1 0	0 19 8	26
27	1 3 4	1 1 8	1 0 8	27
28	1 4 8	1 2 8	1 1 8	28
29	1 5 8	1 4 0	1 2 8	29
30	1 7 0	1 5 0	1 3 8	30
31	1 8 4	1 6 4	1 5 0	31
32	1 10 0	1 7 8	1 6 0	32
33	1 11 8	1 9 0	1 7 8	33
34	1 13 4	1 10 8	1 9 0	34
35	1 15 4	1 12 4	1 10 8	35
36	1 17 4	1 14 4	1 12 4	36
37	1 19 8	1 16 4	1 14 4	37
38	2 2 4	1 18 8	1 16 4	38
39	2 5 0	2 1 0	1 18 8	39
40	2 8 4	2 3 8	2 1 0	40
41	2 11 8	2 5 8	2 4 0	41
42	2 15 8	2 10 4	2 7 0	42
43	3 0 0	2 14 0	2 10 4	43
44	3 5 4	2 18 4	2 14 4	44
45	3 11 4	3 5 4	2 19 0	45
46	3 18 0	3 9 0	2 4 0	46
47	4 5 4	3 16 0	3 10 0	47
48	4 16 4	4 8 8	3 17 4	48
49	5 8 4	4 13 4	4 5 8	49
50	6 3 4	5 5 0	4 16 0	50
51	7 2 8	5 19 8	5 8 8	51
52	8 8 8	6 18 8	6 4 8	52
53	10 5 0	8 5 8	7 5 8	53
54	12 19 8	9 19 0	8 14 4	54

Existing teachers are those in the service on the first day of January 1898.

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Schedule 2.—Part II.—(Existing Teachers).

EXEMPTION OF TABLE B (see Rule 17)  
TEACHERS.

ADDITIONAL PREMIUM payable by Existing TEACHERS who have participated, or who may be entitled to contribute under Rule 17 (4), for First Class First Division Persons under the expressed Rules, in order to entitle them to that premium.

Age last 21st birthday of the Teacher on the Date paying the Premium at Additional Premium for First Class First Division Persons.	Additional Premium payable by Teachers, who have participated, or Teachers under the rules expressed in Rule 17, in the expressed Rules, but were not appointed.			Additional Premium payable by any other existing Teachers.			Age last 21st birthday of the Teacher on the Date paying the Premium at Additional Premium for First Class First Division Persons.	
	At the Age of 21 and under 30 Years		At the Age of 30 and under 35 Years		Number of Quarterly Instalments of Premium payable.	Amount of Quarterly Instalments of Premium.		
	Number of Quarterly Instalments of Premium payable.	Amount of Quarterly Instalments of Premium.	Number of Quarterly Instalments of Premium payable.	Amount of Quarterly Instalments of Premium.				
Under 30	10	£ 100	10	£ 100	10	£ 100	Under 30.	
30 and 31	10	£ 100	10	£ 100	10	£ 100	30 and 31.	
32 and 33	10	£ 100	10	£ 100	10	£ 100	32 and 33.	
34 and 35	10	£ 100	10	£ 100	10	£ 100	34 and 35.	

The rate of premium is to be paid according to the number of quarterly instalments payable.

## Schedule I.—Part II.—(Existing Teachers).

TABLE F (see Rule 21).

ANNUAL PREMIUMS, payable in Quarterly Instalments, for each Unit of £10 a year of SUPPLEMENTARY PENSION for which an <sup>a</sup> Existing MODEL SCHOOL TEACHER had commenced to contribute under the superseded Rules.

Age last Birthday on the Date regulating the Payment of Premiums for Supplementary Pensions.	MALES.		FEMALES.		Age last Birthday on the Date regulating the Payment of Premiums for Supplementary Pensions.
	Premium payable until the attainment of the age of 65 years.	£. s. d.	Premium payable until the attainment of the age of 60 years.	£. s. d.	
21	0 12 8	1	0	0	21
22	0 18 0	1	1	0	22
23	0 18 0	1	1	8	23
24	0 14 0	1	2	6	24
25	0 14 8	1	2	8	25
26	0 15 4	1	4	2	26
27	0 16 0	1	5	8	27
28	0 16 8	1	7	6	28
29	0 17 4	1	8	4	29
30	0 18 0	1	9	8	30
31	0 18 8	1	11	0	31
32	0 19 0	1	12	8	32
33	1 0 4	1	14	4	33
34	1 1 4	1	16	4	34
35	1 2 4	1	18	0	35
36	1 3 0	2	0	4	36
37	1 4 0	2	2	3	37
38	1 6 0	2	5	4	38
39	1 7 4	2	8	0	39
40	1 9 0	2	11	4	40
41	1 10 0	2	14	3	41
42	1 12 4	2	18	3	42
43	1 14 4	3	8	0	43
44	1 16 0	3	8	0	44
45	1 19 0	3	18	8	45
46	2 1 0	4	0	0	46
47	2 1 4	4	7	3	47
48	2 7 0	4	18	8	48
49	2 11 0	5	7	0	49
50	2 16 0	6	0	0	50
51	3 0 0	6	15	3	51
52	3 6 4	7	15	3	52
53	3 13 4	9	2	0	53
54	4 1 4	10	18	0	54
55	4 11 0	13	9	8	55
56	5 3 0	17	11	0	56
57	5 18 0	24	17	8	57
58	8 18 0	41	19	8	58
59	8 5 0	—	—	—	59
60	10 4 4	—	—	—	60
61	13 6 0	—	—	—	61
62	18 17 0	—	—	—	62
63	31 16 4	—	—	—	63

<sup>a</sup> Existing teachers are those who were in the service on the first day of January 1906.

*Schedule II.*

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**PART I.**

*Rules 12 and 13 of the superseded rules dated December 11th, 1885, and referred to in Rule 18 of these rules.*

*Rule 12.*

12. For all purposes of the Teachers' Pension Act, service shall only count for such period as the teacher shall have been in receipt of salary or other emolument from the Commissioners of National Education, out of moneys voted by Parliament, as remuneration for duty in a Model or ordinary National School. Service shall not count if given by a male teacher before the age of twenty-one years, or by a female teacher before the age of eighteen years.

*Rule 13.*

13. In computing service for pension, the aggregate period of absence shall be the total of the several periods not counting as service under Article 12, which shall have occurred between the teacher's entering the service or attaining the age from which service counts (whichever event may last happen) and the teacher's finally quitting the service, or attaining the age for compulsory retirement (whichever event may first happen).

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**PART II.**

*Rules 32, 33, 34, and 35 of the superseded rules dated December 11th, 1885, and referred to in Rule 20 of these rules.*

*Rule 32.*

32. A male teacher now in the second division of the first-class, who before 1872 was in the class then known as the second division of first class, may secure pension rights for retirement from the present second division of the first-class, one-fifteenth in excess of the pension rights laid down in the Act, provided he pay in addition to his present premium two-sevenths of the premium payable at his present age for the second division of first-class, subject to reduction in the same manner as is laid down in Article 20.

*Rule 33.*

33. A female teacher now in the second division of the first-class, who before 1872 was in the class then known as the second division of the first-class, may secure pension rights for retirement from the present second division of the first-class four forty-sevenths in excess of the pension rights laid down in the Act, provided she pay in addition to her present premium four-thirteenths of the premium payable at her present age for the second division of first-class, subject to reduction in the same manner as is laid down in Article 20.

*Schedule II.**Rule 34.*

34. A male teacher now in the second-class, who before 1872 was in the class then known as the first division of the second-class may secure pension rights for retirement from the present second-class one forty-sixth in excess of the pension rights laid down in the Act, provided he pay in addition to his present premium one-eleventh of the premium payable at his present age for the second-class, subject to reduction in the same manner as is laid down in Article 20.

*Rule 35.*

35. A female teacher now in the second-class, who before 1872 was in the class then known as the first division of the second-class, may secure pension rights for retirement from the present second-class one thirty-fourth in excess of the pension rights laid down in the Act, provided she pay in addition to her present premium one-ninth of the premium payable at her present age for the second-class, subject to reduction in the same manner as is laid down in Article 20.

**PART III.**

*Conditions regulating the Payment of supplementary Pensions under the superseded Rules, referred to in Rule 21 of these Rules.*

1. The unit of supplementary pension is 10*l.* per annum, payable out of the pension fund and charged as to one half thereof to the teachers' contribution account, and as to the other half to the endowment account, of that fund.

2. A teacher shall not receive any benefit in respect of a supplementary pension or be treated as having paid premiums in respect thereof in accordance with these rules, unless he has so paid premiums for at least five full years.

3. A teacher shall not be entitled to receive in respect of his ordinary and his supplementary pension an amount exceeding on the whole in the case of a male teacher, 120*l.*, and in the case of a female teacher, 90*l.* per annum.

4. A supplementary pension shall become payable from the age of sixty-five years in the case of a male teacher, and the age of sixty years, in the case of a female teacher.

5. A model school teacher on retiring voluntarily from the service, if a male, between the ages of fifty-five and sixty-five, and, if a female, between the ages of fifty and sixty, shall be entitled out of the pension fund in respect of the premiums paid by him in accordance with these rules for each unit of supplementary pension:—

- (a.) to an annual sum to be charged to the teachers contribution account of the pension fund calculated in accordance with the table marked B. in the first part of the first schedule to these rules; and
- (b.) to an annual addition of an amount equal to that sum to be charged to the endowment account of that fund.

*Schedule II.*

6. A model school teacher on retirement owing to disablement shall be entitled in respect of the premiums paid by him in accordance with these rules for any unit of supplementary pension to benefits similar to those to which he is entitled by virtue of these rules under the corresponding circumstances in respect of the premiums paid by him for his ordinary pension except that the maximum disablement pension for each such unit shall be one-third only of the amount calculated in accordance with the table marked C. in the first part of the first schedule to these rules.

7. Where, owing to a teacher entering a higher class, the ordinary pension to which he is entitled is so increased as to exceed, with the supplementary pension for which the teacher is paying premiums, the limits laid down in this Part of this Schedule, the teacher shall be required only to pay premiums for so much supplementary pension as will bring the total amount within the limit, and for that purpose the deductions on account of premium for supplementary pensions shall be reduced.

For the purpose of reducing the supplementary pension to the exact limit, a teacher shall be entitled to pay premiums for part only of one unit of supplementary pension.

A teacher shall not, on the reduction of premiums under this provision, be entitled to the repayment of any sum paid on account of premiums for supplementary pension before that reduction.

8. If a model school teacher reverts to the position of an ordinary school teacher, he shall be entitled to the repayment out of the pension fund of any premiums paid by him on account of any unit of supplementary pension without interest, and shall not be entitled to any benefit under these rules on account of the payment of those premiums.

Any sums so repaid out of the pension fund shall be charged to the teachers' contribution account of that fund.

9. Where under the superseded rules or these rules a teacher pays premiums for part only of a unit of supplementary pension, the premiums to be paid, and the benefits which may be received, in respect of that part shall be a proportionate part of the premiums to be paid, and the benefits which may be received, in respect of the whole unit.

10. Except as provided in this schedule, the provisions of these rules with respect to the payment of premiums and pensions shall apply to the payment of premiums on account of supplementary pensions, and to the payment of those pensions.